

Heartlands Academy Uniform Policy

Department Owner	Operations (National)
Section Owner	Education
Approver	E-ACT Education & Personnel Committee
Date Approved	October 2018
Review Date	

Uniform Policy

1. Correct uniform must be worn at all times during the day and when travelling to and from the Academy. Uniform must also be worn for educational visits. All items of uniform must be clearly marked with the student's name. Students will be disciplined if they are not wearing the correct uniform.
2. Students who do not have the complete or correct uniform must provide their Tutor with a note explaining the reason why. If this is likely to extend beyond a day then their Learning Manager must be provided with a note explaining the reason and when this will be rectified.
3. The same Academy uniform policy applies equally to all pupils, irrespective of their gender, gender reassignment, race, disability, sexual orientation, pregnancy or maternity, religion or belief or special educational needs, subject to considerations of safety and welfare. However, the Academy will consider reasonable requests to alter the Academy uniform, for example for genuine religious requirements and reasonable adjustments for disabled children. Where there is uncertainty as to whether an item may be worn under this section, the issue must be referred by the pupil or the pupil's parents to the Principal, whose decision will be final, subject to the complaints procedure.
4. Symbols of faith: Certain items of jewellery, such as the Kara bangle, and certain items of headwear, such as the turban and headscarves may be worn by pupils when doing so is genuinely based on manifesting religious or racial beliefs or identity. This is subject to considerations of safety and welfare and the Academy's existing Academy uniform policy principles (in regards to, for example, the Academy colours). Where there is uncertainty as to whether an item may be worn under this section, the issue must be referred by the pupil or the pupil's parents to the Principal, whose decision will be final, subject to the complaints procedure.

Uniform

All students wear:

- black blazer and jumper, both embroidered with the academy logo
- white shirt
- academy tie
- black tailored trousers or black skirt (knee length or longer)
- black or grey socks
- smart plain black shoes
- tights, if worn, must be plain black or natural
- plain black headscarf (optional)
- plain black hair accessories (optional)
- plain, grey or navy outer wear only
- plain black, grey or navy bags

NOT PERMITTED:

- jewellery except for one small stud earring in each pierced ear
- make-up
- casual shoes, trainers, boots, velcro shoes or stilleto heels
- coats, jackets or hats must not be worn inside the academy building
- accessories
- jeans, casual trousers etc.
- casual outerwear i.e. hoodies, tracksuit tops and named brands
- extreme hairstyles (unnatural colours, patterns, extreme differences in length) this is not exhaustive.

PE Kit

All students wear:

- black and red academy polo shirt
- black and red academy tracksuit
- black academy shorts or PE skirt
- black and red socks
- trainers

All students must bring their PE Kit to ALL PE lessons and extra-curricular clubs.

NB. Valuables:

We cannot take responsibility for damage, loss or theft of any of these items. Lockers are available during PE lessons. All uniform and PE kit must be clearly labelled with first name, surname and tutor group.