

Code of Conduct for September 2020

Our Aim at Heartlands is to make sure that all students, staff and parents/carers feel safe, respected and valued. We expect all students to behave appropriately, at all times, when in the academy and at home. Our code of conduct aims to:

- Identify acceptable and unacceptable behaviour.
- Encourage cooperation, honesty and respect.
- Create an environment where a student's confidence and self-esteem will grow.
- Encourage children to work as a team, think big and do the right thing.
- Help to resolve conflict where the code is not followed.

Expectations

- Attend on time, every day.
- Be organised, bring your full equipment to school which must not be shared, or loaned.
- Wear full academy uniform
- Move around the building quickly and efficiently, following instructions and always moving, where it is safe to do so.
- Maintain a 1+ metre distance from all students and staff, at all times and 2 metres when you can do so. This extends to staggered break times, lunch times, when entering and leaving the academy.
- Only use toilets at break times or where the need is high. Wash your hands for at least 20 seconds, in available sinks only.
- Use hand sanitisers when entering and leaving the classroom.
- Follow the 'Catch it, Bin it, Kill it' rules.
- Work hard and do your best in all assigned learning activities.
- Value the opportunity to learn.
- Be positive and proactive, always listening to instructions.
- Contribute my individual talents to making my academy community better.
- Make sure that any messages between my teacher and parents are given to them as soon as possible, informing them of texts or emails that have been sent.
- Abide by the rules regarding the use of your mobile phone or other electrical devices.
- Show respect for your teacher, academy staff and students. Understand academy regulations and follow academy rules and the Code of Conduct treating the academy building and community with care. Rewards during this period will be issued through phone calls and praise postcards sent home.

The academy environment

- Read and follow ALL signage relating to safe movement around the academy, showing diligence and care for others. This will ensure safety of everyone around the academy and adherence to social distancing.
- Look after the academy environment and take responsibility for your waste,

keeping it clean and tidy. Waste must be placed in bins with lids at all times.

Unacceptable behaviour

This includes:

- Breaching social distancing procedures
- Refusal to follow instructions
- Lack of participation in lessons
- Disrespect for the Academy rules and values
- Any form of bullying
- Any form a physical abuse
- Bringing any banned item into the academy

Understand:

- With the first instance of any incident the class teacher will intervene using the academy 'chance then choice' system. If behaviours persist then the academy Positive behaviour for learning policy will be applied involving department leads, Learning Managers, the Senior Leadership Team and the Headteacher as necessary.
- Any physical altercation will lead to immediate removal from lessons and unstructured time.
- There is a zero-tolerance policy towards any form of physical abuse or persistent defiance. In any event relating to this parents/carers will be contacted and a meeting will be held on the same day.